

Dear Injured Employee:

**“We want you to return to work light duty tomorrow...”**

Injured Employee:

**“You want me to do what? You’ve got to be kidding!”**

When treating physicians issue light duty restrictions, employers must have a Return-to-Work Plan with specific procedure that can be applied immediately after the accident—to insure that the employee returns to work.

This book is a complete, how to do it manual. Step-by-step, chapter-by-chapter, learn how to implement an effective Return-to-Work program in Florida. Simply follow the practical instructions and smart tactics in this outstanding resource guide.

### **You will learn:**

- How to establish policies and company-wide procedures for handling workers’ compensation injuries before, during and after they occur.
- How to reduce lost work days—an epidemic that costs US employers \$160 Billion each year.
- How to use the diamonds written into the Florida Worker’s Compensation Statutes to insure that treating physicians and insurance carriers become your strategic partner in the return-to-work process.
- How Federal leave laws interact with State Workers’ Compensation and the legal exposure created when you do not offer light duty positions to injured employees.

*From Workers’ Comp Claimant to Valued Employee* is written in an easy-to-read style that won’t overwhelm you with technical jargon and irrelevant statistics. Packed with handy checklists, to-do lists and hundreds of valuable tips...

From how to hire employees to how you structure your training programs, to how you handle your Workers’ Compensation paperwork and select the clinics that treat your injured employees...

Here are techniques you can implement—immediately.

*Margaret Spence is a Board Certified Worker’s Compensation consultant, speaker and trainer who ranks among the leaders in the field of Injury Management and Return-to-Work implementation.*

*She is an expert at showing companies how to slash their Workers’ Compensation cost by implementing strategies that drastically reduce injury rates, increase productivity and energize employees to work safely.*

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